

The background of the cover features a black and white photograph of a large, multi-story stone building with a gabled roof and several windows. In the foreground, a tall, ornate street lamp stands on a sidewalk. The scene is set outdoors with trees and a grassy area visible.

THE GUIDEBOOK FOR FACULTY NEW TO LAFAYETTE COLLEGE

2021-2022

Revised 4/29/21

LAFAYETTE

CENTER FOR THE INTEGRATION OF
TEACHING, LEARNING, AND SCHOLARSHIP

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Welcome

May 2021

Dear Colleagues,

Welcome to Lafayette! I am so glad that you have joined our community. I look forward to getting to know you, supporting your work and celebrating the impacts that you will have on teaching and scholarship at the college. The goals of the three days of orientation include: developing your knowledge of the college, increasing your awareness of various resources available to you, and building relationships with your cohort.

Recognizing the challenges of navigating a new institution, our team developed this guidebook as a helpful resource. Please review it prior to orientation, as well as during the academic year. The contents include items such as general resources for teaching and scholarship, a college map, campus amenities and more.

I am pleased to let you know that the August orientation is just the start of the support that you will receive as a faculty member starting at Lafayette. You will also participate in the new faculty learning community that will be held on Fridays during the academic year from 12 - 1 pm over the lunch hour. These sessions are designed to promote a more in depth understanding of the college and support your efforts. You will receive the Fall 2021 schedule of events for the year-long learning community in the near future, and for now, please be sure to hold Friday at noon. You are also encouraged to participate in other center events during the academic year as well.

Please also be aware that this orientation book will be updated yearly to accommodate changes. You are welcome to access the most recent digital version through the center website.

Once again, welcome to Lafayette! I look forward to a wonderful year. We recognize that you are coming to the college in the midst of unprecedented circumstances. Please know that we are here for you.

Best wishes,
Tracie

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Overview of Lafayette College



Lafayette College, founded in 1826, is a private, selective, academically competitive liberal arts institution located in the Lehigh Valley area with wonderful opportunities in the arts, sciences and engineering. The college enrolls roughly 2700 undergraduate students and employs about 260 faculty, resulting in an enviable nearly 10 to 1 student-faculty ratio. Over 300 administrative staff also play essential roles in the operations of the college. There are [four major academic disciplines](#) represented at Lafayette - the Humanities, Social Sciences, Natural Sciences, and Engineering - and excellent opportunities for students to be involved in undergraduate research. Lafayette embraces the words of the Marquis de Lafayette of “Cur Non” or Why Not?, challenging students to be critical thinkers and leaders. The institution operates on a shared governance system described in the [Faculty Handbook](#), which “recognizes the mutual interdependence and the unique expertise of different College constituencies, including faculty, staff, administrators, trustees, students, and alumni.” Lafayette is a great place to spend a career as a faculty member.

Diversity, Equity, and Inclusion

Lafayette College is committed to diversity, equity, and inclusion.



[Belonging at Lafayette](#)

A centralized website including the College's commitments, ongoing efforts, resources, and information on how to get involved with anti-racism, diversity, equity, and inclusion work. The site includes [Resources to Promote Racial Unity and Equity](#) and [Resources for Faculty and Staff Leadership on Racial Equity](#).

[Lafayette College Diversity Statement](#)

Lafayette College is committed to creating a diverse community: one that is inclusive and responsive, and is supportive of each and all of its faculty, students, and staff. The College seeks to promote diversity in its many manifestations. These include but are not limited to race, ethnicity, socioeconomic status, gender, gender identity, sexual orientation, religion, disability, and place of origin.

The College recognizes that we live in an increasingly interconnected, globalized world, and that students benefit from learning in educational and social contexts in which there are participants from all manner of backgrounds. The goal is to encourage students to consider diverse experiences and perspectives throughout their lives. All members of the College community share a responsibility for creating, maintaining, and developing a learning environment in which difference is valued, equity is sought, and inclusiveness is practiced.

It is a mission of the College to advance diversity as defined above. The College will continue to assess its progress in a timely manner in order to ensure that its diversity initiatives are effective.

Diversity, Equity, and Inclusion (DEI) Council

Guided by the Lafayette College [Diversity Statement](#), the [Diversity, Equity, and Inclusion \(DEI\) Council](#) was established in its current form in Fall 2019, with representation from the academic division (dean of the faculty, who chairs the Council), student life (director and assistant director of intercultural development), human resources (associate vice-president), and the president's office (assistant to the president for board and community relations). The Council partners with the various college divisions on DEI issues and initiatives and it leads and coordinates campus-wide efforts to promote greater diversity, equity, and inclusion through educational programming, open meetings with the community, and bridging different campus offices and committees engaged in DEI work.

The DEI Council serves to:

- Navigate DEI campus concerns bringing together appropriate committees and offices throughout campus whose mission it is to build a more inclusive campus community.
- Establish priorities, ensure open and transparent communication, facilitate connections between standing committees, and work actively to promote diversity, equity, and inclusion on campus with attention to such issues as hiring, retention, climate, discourse, curriculum, and programming.
- Coordinate resources for DEIC efforts by various areas of the College and make them accessible.
- Help to ensure that we are prepared to support and adapt to our evolving community.

The DEI Council invites members of the campus community to attend its community gatherings (listed on the college calendar and announced in *Lafayette Today*) and to reach out to council members to share ideas or engage the Council with an ongoing initiative or a campus group's work. The Council can be reached [by email here](#).

Preferred First Name Policy

To foster an environment that is inclusive and that encourages self-expression, Lafayette College has established a policy whereby any College community member may use a preferred first name.

Inclusive Teaching

The Center for the Integration of Teaching, Learning & Scholarship has several online resources on inclusive teaching to support equitable and welcoming classroom environments at Lafayette, and encourages all faculty to review them. The Center also facilitates the *Inclusive Teaching & Excellence* series that involves partnerships with multiple offices, programs and student groups.

Creating Accessible Course Materials

There are a variety of resources available on creating accessible course materials. Please see the following website contains ITS help information on creating accessible course content. Faculty can also receive additional support through ITS.

Accessibility Services

Accessibility Services is committed to ensuring an accessible learning environment at Lafayette College by affording equal access to an educational experience through the provision of reasonable academic accommodations.

Accessibility Services provides accommodations, services, resources and assistive technology for students with documented disabilities. They also collaborate with faculty to fulfill their responsibilities for student access to classroom instruction.

Office of Intercultural Development

The Office of Intercultural Development (OID) advances Lafayette's commitment to diversity and inclusion through educational outreach, cultural programming, support and advocacy, and coalition building. OID offers numerous opportunities for Lafayette students and employees to develop their multicultural competence and to commit to lifelong learning about our world and its diverse citizens. The Intercultural Development portfolio encompasses Gender and Sexuality Programs (GSP), International Student Advising, and Religious and Spiritual Life. GSP specifically helps the campus community increase understanding and appreciation of how gender and sexuality influences and frames daily lives and social interactions.

Safe Zone Training: The GSP office offers the Lafayette Safe Zone Certification program that provides resources and foundational education on ally ship for our LGBTQ+ community. If you are interested in certification, please [visit our website](#).

The Hanson Center for Inclusive STEM Education

The Hanson Center for Inclusive STEM Education works to advance both our practices and our understanding of inclusion and equity in STEM. The Center is a hub for community and collaboration, coordinating support for students and faculty in STEM with excluded identities, supporting faculty development of inclusive pedagogies and curricula, and facilitating teaching and research in inclusive STEM Studies (STS). We host expert speakers and workshops. We support faculty in sustaining, assessing, and continuously improving inclusive teaching efforts; we are available to consult with individual faculty or department- or program-level groups, facilitate discussions and provide resources. The Center is also a hub for faculty with interests in STEM Studies or STS, coordinating curricular development and research that uses the disciplinary lenses of history, sociology, gender studies, ethnic studies, or other fields to look at STEM products and practices. The Center is housed in the Rockwell Integrated Sciences Center. Find out more at our [website](#).

General Resources

Central

- [Academic Calendar](#)

Online calendar listing of major academic events at Lafayette. Printable versions of future calendars can also be found [here](#).

- [Calendar of Events](#)

Centralized calendar of campus events.

- [Campus Directory](#)

Search engine for the college directory. Note that emergency contacts, a department index and campus map can also be found on the menu on this website.

- [Campus Map](#)

Online map of institutional buildings. A printable version can also be found [here](#). [Check out the Lafayette Virtual Tour](#).

- [Contacts for Lafayette Finance and Business Services](#)
- [Human Resources](#)

Provides a variety of resources for new faculty as well as information on benefits, job opportunities and forms.

- [ID Office](#)

The ID office is located in suite 011 on the ground floor of Marquis Hall (across from the Printing & Copy Services Center), the ID Office produces new and replacement IDs and photographs students and employees for the College's systems.

- [Information Technology Services](#)

Provide support to the Lafayette community around technology. They also have a [Technology Help Guide](#).

- [Lehigh Valley Association of Independent Colleges \(LVAIC\)](#)

LVAIC is a consortium of the 6 independent colleges in the Lehigh Valley, to learn more about LVAIC please visit the following site: [Welcome to the LVAIC Community](#)

- [Lafayette College Faculty Handbook](#)

Comprehensive handbook of general information, policies and procedures pertinent to faculty.

- [Lafayette Diversity Statement](#)

Statement of Lafayette's commitment to diversity & inclusion. Faculty may choose to include this statement on a course syllabus.

- [Lafayette Today](#)

Lafayette Today is an email with student and faculty/staff editions sent each weekday morning during the school year and less frequently over the summer. Messages and articles intended for all students, all staff, all faculty, or a combination of these are included in *Lafayette Today* rather than being distributed via separate mass emails. If you have a message for Lafayette Today or a story idea, contact [Dave Block](#).

- [My Lafayette](#)

Centralized site with links to a variety of Lafayette resources and software platforms.

- [National Center for Faculty Development and Diversity](#)

As a Lafayette faculty member, you have free membership and access to resources available from the National Center for Faculty Development and Diversity. Lafayette faculty members have enjoyed participating in their writing challenges in addition to webinars on a variety of topics relevant to faculty members.

- [Provost's Office Support for Professional Development](#)

This site describes funds available for First-Year Seminar development, curricular and pedagogical development, computer integration, diversity initiatives, advanced study and research, summer research, Excel student research assistance, professional travel, research leaves, and sabbatical leaves.

- [Research Support](#)

Site containing a variety of resources to support faculty and student research. Includes the [Academic Research Committee Manual](#) which outlines important deadlines, application procedures and forms of research support available to faculty and students. There is also information on research protocols on the site.

- [Support for Faculty Travel](#)

The Provost's Office provides Faculty Conference Travel support. Please see the website for relevant memos and forms.

- [Title IX Reporting, Resources and Information](#)

Resources on sexual misconduct including general information on reporting, policies and procedures

Curricular & Co-curricular

- [Advising and Co-Curricular Programming](#)

Resources for advising Lafayette students.

- [Athletics](#)

Site including information on Lafayette athletic teams and events. College football's most-played [rivalry](#) dates back to 1884, when Lafayette shut out Lehigh 50-0 in Easton.

- [Campus Life](#)

Information on a variety of resources and activities for the Lafayette community related to life on campus.

- [Engaged Scholarship](#)

Engaged scholarship links practical academic learning and research opportunities with expressed community needs and interests.

- [Common Course of Study \(currently under review\)](#)

Site describing Lafayette's general education curriculum.

- [First Year Seminar \(FYS\) Courses](#)

Site with information on the First Year Seminar course taken during a student's first semester at Lafayette as part of the Common Course of Study.

Student Services

- [Academic Resource Hub](#)

The Academic Resource Hub administers programming that supports students with disabilities as well as learning assistance programs that are open to all Lafayette students.

- [Support for Specific Courses](#)

The Hub's academic support and enrichment programs are based on empirically-supported, peer facilitated models of support:

- [Supplemental Instruction \(SI\)](#)

A student-led, collaborative learning opportunity available for academically demanding courses. Designed to assist students with integrating course content with the best approach to learning. The Hub collaborates with faculty to identify, hire, train and supervise upper-level students who have previously completed the course, to *sit-in* on class sessions a second time to help prepare them to facilitate four hours of support per week.

- [Mentored Study Groups](#)

Initially developed at Lafayette to provide a more structured means of support to second tier STEM courses, but they have proven to be a versatile program capable of providing targeted academic support in a variety of subjects. MSGs are intended to provide students with a consistent and reliable resource to help model and reinforce the best methods to master challenging material.

In addition to these more structured supports, traditional Peer Tutoring is readily available for most 100-200 level courses. Every year the [Hub hires and trains](#) over 50 Peer Tutors who go on to provide hundreds of hours of support to their classmates. Tutors that accumulate 25 hours of tutoring through the Hub and complete [ten hours of targeted training](#) may be certified as a CRLA Level 1 Tutor.

- [Accessibility Services](#)

Accessibility Services works with students to provide them with equitable access to Lafayette's programs and services. This includes, but is not limited to [academics](#), [housing](#), and [dining](#) accommodations.

Each accommodation is determined on an individual basis through an interactive process with Accessibility Services.

Also housed on the third floor of Scott Hall, the Hub enjoys a close relationship with the [English for Academic Purpose Program](#) as well as [Support Services for Student Athletes](#).

- [Bailey Health Center](#)

Healthcare provider for Lafayette students.

- [Counseling Center](#)

Center providing counseling support for students at Lafayette.

- [Gateway Career Center](#)

Resources and information on Gateway, a four-year career development program for students at Lafayette, as well a number of other related resources.

Pedagogical & Research Funding Opportunities

There are a variety of initiatives on campus and with regional consortia that fund or provide other support for pedagogical and research efforts.

Pedagogical

Teaching with Technology Grants

Typically, Information Technology Services (ITS) offers grants in partnership with CITLS to encourage and financially support those interested in exploring new pedagogical strategies augmented by technology to help improve their teaching. However, for the 2020-2021 academic year, this grant program will be on hiatus because of budget constraints. ITS hopes to offer it again for the 2021-2022 year. Review past awards [here](#).

Open Educational Resources and Affordability Initiative

The purpose of the Open Educational Resources (OER) and Affordability Initiative is to encourage the development of alternatives to high-cost textbooks and course materials at Lafayette. The program aims to support the adoption, adaptation, creation, or reuse of Open Educational Resources or other low-cost alternatives to commercial textbooks and course materials. The program supports faculty who want to make the transition to low-cost alternatives by providing grants and assistance for reworking course syllabi or creating new free materials.

Provost's Office: Curricular and Pedagogical Development Grants

Through various funding sources, the Provost's Office is able to provide support for certain curricular and pedagogical development projects. Interested faculty should submit a proposal that includes a description of the project and its intended impact. Each applicant should also provide a curriculum vitae and should ask his/her Department Head to send an evaluation of the project. It is expected that each recipient will submit a brief report of the results of his/her work within six months of the end of the development period.

Provost's Office: Diversity Initiative Grants

Faculty wishing to revise courses in order that we might achieve a more inclusive curriculum or who have initiatives that would support diversity, equity, and inclusion more broadly, should submit a request via the form linked above. Such awards are typically \$1,000 or less, but initiatives that would require resources beyond this level will be considered. Contact Jamila Bookwala, Dean of the Faculty (x5070 or [email](#)) if you have any questions.

Information Literacy Grants

Librarians and faculty at Lafayette are increasingly concerned about the need to graduate 'information literate' students, those who know how to find, evaluate, and use information and who understand the ways in which information is created, disseminated, and organized in our society. The goal of the Lafayette Libraries' Information Literacy Grants is to encourage faculty to develop more classes in which students have these opportunities to develop information literacy skills.

[LVAIC Funding for Collaborative Programs](#)

The Lehigh Valley Association of Independent Colleges Collaborative Funding Program provides resources to groups within the LVAIC community who, through collaboration, wish to engage in activities that advance LVAIC's priorities. The proposed activities should explore new and innovative ideas, broaden audience inclusion, and/or maximize the sharing of resources and experiences across LVAIC community. Types of activities funded may include but are not limited to: emerging collaborative learning communities (Communities of Practice), conferences/workshops/symposia, innovative teaching and learning strategies, collaborative certificate and course creation, and innovative research efficiencies. The proposal cycle typically runs from January to March with funding being available the following academic year. Please also see the ["Welcome to LVAIC" link here.](#)

[Distinguished Teaching Fellowships \(CITLS\)](#)

The Center for the Integration of Teaching, Learning & Scholarship funds faculty to participate in a 1-year long fellowship where they focus on developing personal goals in a pedagogical area of interest and provide professional development to the Lafayette community.

Scholarship

Lafayette College offers a variety of resources that support faculty and student research including college-funded programs for research by or with students, funding opportunities administered through the [Academic Research Committee, and information from our Office of Sponsored Research.](#)

[Academic Research Committee](#)

The Academic Research Committee (ARC) research manual provides details on the various College funding opportunities and the most recent application forms. Applications are available to faculty for: Advanced Study Grants, Faculty Research Grants, Faculty Preparation/Publication/Production Grants, Richard King Mellon & Walter A. '59 and Catherine R. Scott Faculty Research Fellowships. Applications are also available to support student-faculty research (EXCEL Scholars and Research Assistants), student-initiated research projects, and funding to support student presentations at conferences and other venues. The ARC manual and links to the online forms for the various types of research support can be found by clicking on the link below.

[Office of Sponsored Research](#)

The Office of Sponsored Research supports faculty and others on campus so that they can successfully apply for and receive external funding to support their individual research projects. Faculty, staff, and students can create customized searches of over 40,000 grants and foundations, including all federal agencies using the database SPIN. Office of Sponsored Research staff will work with you to develop a timeline for proposal submission and ensure that you have all necessary information prepared in order to submit a successful proposal.

Faculty Conference Travel

Lafayette encourages faculty to disseminate their scholarly work through attendance at scientific conferences and meetings of professional societies. Faculty Conference Travel support is intended for faculty participating in a conference or professional meeting by presenting a paper or scholarly work, chairing a session, or serving as a discussant, normally evidenced by mention in the conference or meeting program; support also may be requested for attending a conference for one's own professional development. Procedures for applying for faculty conference travel support can be found by clicking on the link below.

Resources for High-Impact Educational Practices

There are a variety of high-impact educational practices that are known to benefit student learning. Several centers and offices support these endeavors at Lafayette and partner with faculty and students.

[First-Year Seminar Courses](#)

First-Year Seminars (FYS) are a critical part of the Common Course of Study, a co-requisite for other courses taken by students in their first semester, and a prerequisite for subsequent courses. First Year Seminars are limited to around 16 students per section, include significant reading, writing, discussion, and presentation and are affiliated with the College Writing Program. Students in First-Year Seminars are introduced to the use of the library for research. Faculty interested in teaching or learning more about FYS courses can contact [Bianca Falbo](#), Director.

[Engaged Scholarship](#)

Engaged scholarship links practical academic learning and research opportunities with expressed community needs and interests. Through engaged scholarship activities, our community partners become our team-teachers as students learn from residents, professionals, and organizations in ways that are not possible through traditional classroom learning. Community partners, in collaboration with faculty, generate researchable questions that are integrated into courses, internships, independent studies, EXCEL scholar projects, and independent faculty research.

[Gateway Career Center](#) - *Internships, Externships, and Career Tracks*

Gateway is a personalized, four-year career-development program that helps students prepare for life after graduation. Students are encouraged to start taking advantage of all the resources and benefits of the Gateway program from their first semester on campus. The ultimate goal of Gateway is to prepare students for the future and give them an edge over the competition by providing them with valuable real-world experience that will help them transition from college to career or graduate school. Gateway begins with self-discovery. Gateway Counselors help students evaluate their interests, strengths, and values to help them determine their right path. Throughout their four years, students receive valuable guidance and insight from experienced staff. Together, students and their Gateway Counselor identify activities to move students forward toward their goals and develop a flexible road map for life after graduation.

Examples of activities designed, by the Gateway Career Center, to help students explore possibilities to find their path include Internships, Externships and Career Tracks. More information about each program can be found here on the Gateway Career Center website:

- [Information regarding Internships](#)
- [Information regarding Externships](#)
- [Information regarding Career Tracks](#)

Please direct any questions to the Gateway Career Center, 201 Hogg Hall, 610-330-5115.

[*Dyer Center for Innovation & Entrepreneurship*](#)

The Dyer Center provides activities promoting entrepreneurship, innovation, and creativity. These co-curricular programs offer students opportunities to test their knowledge and skills outside the classroom, as well as inspiring further classroom study and project work. Students are introduced to basic ideas of design thinking, financial analysis, product/idea prototyping, and marketing involved in taking an idea from conception to development. Through collaboration with faculty, co-curricular programming, internships, mentoring, alumni connections, and competitions, students can explore ideas, test innovative and entrepreneurial thinking, and gain experience as innovators and entrepreneurs. For more information: [email us](#), [or visit our website](#).

[*Study Abroad*](#)

The Office of International and Off-Campus Education (IOCE or Study Abroad) facilitates transformational credit-bearing international and domestic, semester and 3-8 week (January and summer) programs. Students of all majors and linguistic ability may choose from over 240 affiliated semester programs as well as semester Lafayette faculty-led programs. IOCE also supports students, faculty, and staff engaged in College-sponsored travel abroad through the Travel Registry (for example, for College-supported research, internships, conferences, student clubs, etc.). IOCE also manages the Assante Fund for Honors Thesis Travel which funds senior thesis research travel.

For more information on any of IOCE's programs, visit studyabroad.lafayette.edu or contact Rochelle Keesler keeslerr@lafayette.edu.

[*The Hanson Center for Inclusive STEM Education*](#)

The Hanson Center for Inclusive STEM Education works to advance both our practices and our understanding of inclusion and equity in STEM. (See Page 7 for more information).

[*The Humanities Center*](#)

Since the establishment of a Humanities Center at Lafayette College was identified in 2018 as a key area for the College's academic growth and expansion, the Humanities Center's initiative has been facilitating the collective formulation of a vision for the new Center and realizing some initial activities and initiatives. The primary goal of the new Center is to build upon the unique strengths of the Humanities Division, giving voice to the range of humanistic interests across campus, and preparing twenty-first century students to confront the intellectual, social, environmental, and existential challenges of a simultaneously politically fractured and interconnected global society. The new Humanities Center will aim at supporting and celebrating humanities work conducted by faculty and students at Lafayette, and to organize highly interactive, interdisciplinary, interdepartmental, and collaborative programs and activities for faculty members and students.

In continuous and close contact with the faculty and, hence, with full awareness of their interests and needs, the Center will organize and host guest lectures, seminar series, conferences, symposia, and the like, and also formal and informal events and gatherings: panels, brown bag presentations, reading groups, research presentations, and formal and informal conversations (e.g., with visiting scholars); it will host ceremonies honoring students and their families (in conjunction with student awards for work in the humanities that will be hopefully established); it will support faculty in promoting and organizing opportunities for faculty, students, and the surrounding community, aimed at fostering an understanding of and participation in the value of humanistic inquiry. While most of the above goals are currently aspirational, the Humanities Center initiative has already sponsored and co-sponsored campus-wide events, responding to broad humanistic interests across campus and for the local, Easton community. The most notable opportunities for faculty so far have been made possible thanks to the generous support of the Cyril S. Lang '49 Center for the Humanities Endowment Fund. Currently, the Lafayette College Humanities Center is able to offer faculty grants for humanities-related projects that foster faculty collaboration and expose current students to cutting edge humanities work and opportunities. Four categories of faculty grants have established, and will remain in effect until at least AY 2021-22: I. Collaborative Teaching (aimed at supporting the design of shared course modules or other collaborative between courses dealing with the humanities); II. Integrating Humanities (for the organization of speaker series, symposia, and so forth, dedicated to some of the “big questions” the humanities address); III. Public Humanities & Outreach (for projects dealing with the public humanities or humanities-driven outreach efforts in the community); IV. Virtual Visits Mini-Grants (supporting on-line “class visits” by scholars or practitioners in the humanities). More information is available at [our website](#).

Resources for Teaching

[CITLS Website](#)

The CITLS central website that holds a robust of information on teaching at Lafayette including programs and resources for both new and current faculty. Please be sure to bookmark this site and refer to it for any new resources and programming updates.

[Course Design](#)

These resources support faculty developing new courses as well as revising existing courses.

[Inclusive Teaching \(refer to page 6\)](#)

CITLS has several online resources on inclusive teaching to support equitable and welcoming classroom environments at Lafayette, and encourages all faculty to review them.

[Academic Continuity/Remote Teaching](#)

Weather-related conditions such as snowstorms, as well as power outages, viral outbreaks, and other unforeseen events can result in the disruption of a face-to-face course. However, with advance preparation faculty can continue teaching and learning activities by establishing a clear plan of action. This can involve the use of independent learning activities, online tools for remote lecture and discussion, or other pedagogical strategies. CITLS has created a wealth of resources and information that are considered recommended practices for academic continuity when a face-to-face course can no longer be held on campus due to a disruption.

[The Missing Course](#)

Available Recent E-books on Teaching Strategies. “*The Missing Course: Everything They Never Taught You about College Teaching* by David Gooblar offers scholars at all levels a field guide to the state of the art in teaching and learning and is packed with invaluable insights to help students learn in any discipline.”

[Lafayette Assignment Repository](#)

The Assignment Repository is an online space where faculty can share and view one another’s assignments. Please contact the author if you would like to use or adapt their assignment. Additionally, all faculty are invited to share exemplar assignments that had positive outcomes when implemented in a course and thus contribute to the growth of this database.

Information Technology Services (ITS) Resources

Overview

From personalized consultations for using technology to support one's teaching, to support for using the College's high-performance computing cluster, to ensuring your computer is working as expected, ITS is excited to collaborate with you on your teaching and research endeavors. The easiest way to collaborate with an ITS member or to get general technology help is to contact our [Help Desk](#) or (610) 330-5501 and they will put you in touch with the appropriate team.

Teaching and Learning Technologies and Support

ITS offers a robust number of services targeted to support the academic mission of the College. Moodle is our platform to host course materials, quizzes, discussions forums, and more. Moodle integrates with Kaltura, our streaming media service, where faculty can record lectures during class or create video content for out-of-class use. Web-hosting is available through the College's instance of WordPress, which is an easy-to-use web platform for hosting personal websites as well as course projects. For survey creation, the College subscribes to the intuitive, yet highly customizable Qualtrics. For those who rely on using R with their courses, we offer RStudio Server Pro, and make JupyterHub available for those who need to leverage Jupyter notebooks in their courses. Learning and Research Technologies (LRT) collaborates with the faculty on integrating these tools into their pedagogy.

Research Computing and Support

The high-performance computational (HPC) cluster is the ideal platform on which to complete computationally intensive tasks, including those involving large amounts of data, which would otherwise be challenging to accomplish with standard desktop hardware. The goal of the HPC cluster is to empower College researchers in the completion of their computed solutions that were previously impractical or overly time-consuming to attempt using office or lab resources. The HPC cluster supports software like MATLAB, Stata, Mathematica, Gaussian, Amber, R, and Python/Anaconda. [The Research and High-performance Computing team](#) collaborates with faculty on using these resources for their research as well as their teaching.

Personal Computing

All full-time faculty are issued a Windows or Mac laptop, which are loaded with typical software packages including Microsoft Office and Adobe Creative Cloud with a number of additional software applications available for installation on College-managed computers. The College is also able to offer installation of Microsoft Office O365 on personally owned devices together with a number of other applications that include Mathematica, MATLAB and STATA. Locally saved files are backed up automatically using Crashplan and external file storage is available through Google Drive. Printing is available through networked departmental Xerox copiers/printers. From the Skillman Library circulation desk, equipment like digital SLR cameras, microphones, wireless presenters, and external harddrives are available for loan. Support for desktop computing is offered by the User Services Group.

Communications and Network Access

Wireless network access, including the ubiquitous Eduroam network, is available in nearly all buildings on campus. The College's network is built on a 10GB backbone with 1GB wired connectivity available. All faculty have access to the Virtual Private Network (VPN) for accessing some services remotely. Lafayette is a Google Workspace campus, with everyone having access to the highly integrated G Suite platform, which includes Gmail, Calendar, Google Drive, and Google Meet. We also make Zoom, the popular web conferencing tool, available to all faculty, staff, and students.

Technology Support

As mentioned earlier, consultations about using technology to support your teaching or research is available through the Learning and Research Technologies (LRT) team. However, ITS also offers an extensive [catalog of help documentation](#). If help documentation isn't enough, everyone is encouraged to contact the Help Desk at help@lafayette.edu or (610) 330-5501 to get answers to their technology-related questions. If you're teaching in one of the 100+ classrooms equipped with smart technology, you are encouraged to try out the system before the start of the semester or arrange a brief one-on-one orientation with someone from LRT.

Library Resources and Contacts

Overview

The Lafayette Libraries are known for our innovative approaches to information literacy, digital scholarship, and the use of archives and primary sources in research and teaching. In addition to the services listed below the Libraries welcome collaborations with faculty in emerging areas of information management and scholarly communication. Please contact any of our librarians if you have a need not listed below, and we will be happy to discuss it with you. The Libraries also sponsor lectures, exhibits and events throughout the year, including the Hatfield Lecture--which brings a prominent author to campus each spring--and the Schlueter Lecture in the Art and History of the Book in the fall. We aim to integrate our lecture series and events into the curriculum and welcome your ideas.

Collections and Collection Development

The Libraries collections are built around faculty's teaching and research needs, so we welcome your recommendations for purchases of books, films, and electronic resources. Although each department has a faculty member specifically charged with the responsibility for helping build the collection, the library welcomes recommendations from all faculty and accepts them in any format, including via our web recommendation form.

The Libraries provide access to all journals from major publishers such as Elsevier, Springer/Nature, and Wiley as well as select titles from many other publishers. Periodical subscriptions are reviewed once a year in early fall by each department and changes are made at the beginning of each calendar year.

Information Literacy

Librarians work with classes of all levels, including first year seminars, 100-level courses, and capstones, to help students develop skills in finding, evaluating, and using information. To supplement the in-class instruction, librarians also provide research assistance at the research help desk and in their offices with individual students or student groups. Students, including your EXCEL scholars, can sign up for personalized research assistance (PRA) appointments with a librarian. A similar service is available to thesis students. If you have any questions about our program and/or are interested in incorporating information literacy into your courses, please contact Lijuan Xu (xul@lafayette.edu). Interviews with faculty about their information literacy integration experiences are available on [our website](#).

Special Collections

Special Collections & College Archives is home to Lafayette's rare book and manuscript collections and the historical records of the College. The department offers an array of classroom instruction opportunities and public programs, supports faculty and student research, and develops physical and digital exhibitions. For more information, please stop by our reading room on the second floor of Skillman Library or [visit our website](#).

Digital Scholarship Services

Digital Scholarship Services (DSS) partners with Lafayette faculty and student researchers to create and sustain dynamic digital research projects in the humanities, arts, and social and environmental sciences. DSS can help faculty manage research data, use and build digital collections, create visualizations of your research on interactive platforms, generate projects using geospatial data, and design digital humanities curricula. DSS also runs the Lafayette College Libraries digital repository.

Open Educational Resources & Textbook Affordability

The purpose of the Open Educational Resources (OER) and Affordability Initiative is to foster equitable and inclusive classrooms by supporting the adoption, adaptation, creation, or reuse of Open Educational Resources or other low-cost alternatives to commercial textbooks and course materials. The program supports instructors who want to make the transition to low-cost alternatives by providing grants and assistance for reworking course syllabi or creating new free materials.

Interlibrary Loan and Document Delivery

Faculty may submit requests for materials unavailable in Skillman and Kirby Libraries by using the WebBridge button within the Libraries' electronic databases or the interlibrary loan forms on the Libraries' website. Journal articles typically arrive within a day or two; books usually take several days. Faculty may also use the Document Delivery Request feature within the interlibrary loan system to request pdfs of journal articles and book chapters available in the Libraries' print collection.

Citation Management

The Lafayette Libraries support Zotero for citation management. Zotero is an open source tool that lets you easily collect, organize, and share references and generate bibliographies (including plug-ins for Word and Google Docs to allow you to cite while writing). If you're interested in learning more about Zotero, please visit [our website here](#) or contact [Ben Jahre](#), Head of Electronic Resources.

Information for Tenure-Line Faculty

Tenure & Promotion

All tenure-line faculty are encouraged to review the Faculty Handbook regarding tenure and promotion guidelines. See Chapter 4 in the handbook for information on policies and procedures and the timeline for review for Untenured Assistant Professors below:

Years of Full-Time Teaching at Lafayette	Year 1	Year 2	Year 3	Research Leave, one or two semesters	Year 4	Year 5	Year 6	Year 7
Review Pattern for Assistant Professors	No formal review	Pre-midterm conference in spring semester	Midterm review in spring semester	Year does not count toward tenure clock	Post-midterm conference in the spring semester	No formal review	Tenure review in fall semester	Tenure effective or terminal year

Professional Activities Form (PAF)

Tenure-line faculty annually submit the Professional Activities Form, typically in January of the spring semester. This form asks faculty to list teaching, scholarship and service contributions.

Service

Tenure-line faculty are not expected to engage in service work during their first year at the college, but are eligible after this time, during their second year. Please note that there are elected and appointed faculty committees, administrative committees appointed by the Provost and other administrative committees. More information about college committees can be found in the Faculty Handbook in sections 5.4, 5.5, and 5.6.

Advising

Tenure-line faculty are not expected to advise students during their first year at the college but are eligible after this time during their second year. Please refer to the [Office of Advising](#) for more information.

Faculty Mentorship

The Office of the Provost supports a formal mentoring program for untenured members of the faculty. This collaborative mentoring program consists of small groups of faculty (“mentoring clusters”) meeting roughly once a month to discuss a spectrum of issues relevant to their professional development at Lafayette. The membership of each cluster is diverse and the orientation of this program is toward supporting faculty members in areas that are outside of their departmental and programmatic homes. Each cluster has two senior faculty members who will help facilitate the group. The senior members do not come from the same department as any untenured member of a mentoring cluster, and they are not current members of the Promotion, Tenure, and Review Committee.

Information for Visiting and Adjunct Faculty

Lafayette College welcomes and supports all visiting and adjunct faculty. The following resources are specifically available to these faculty.

[Lafayette Visiting and Adjuncts Community of Practice](#)

The Center for the Integration of Teaching, Learning and Scholarship holds sessions for Lafayette visiting and adjunct faculty during the academic year. Sessions focus on topics such as sustaining scholarship, pedagogy, and job application support. Visitors and adjuncts will be contacted and invited to events. Events will also be posted on the Center website [here](#). Visitors and adjuncts will be contacted and invited to events **as well as added to a Spaces site with resources on various topics of interest and announcements.**

[LVAIC Non-Tenure-Track Faculty Community of Practice](#)

The Lehigh Valley Association of Independent Colleges (LVAIC) facilitates a community of practice for visiting and adjunct faculty at all member institutions including Lafayette College. Use the link above to access resources and view upcoming events.

Relevant Social Media Accounts

Facebook

- [Lafayette College.edu](https://www.facebook.com/LafayetteCollege.edu)

Lafayette's main Facebook account.

- [Lafayette Teaching Discussion](https://www.facebook.com/LafayetteTeachingDiscussion)

A private group for Lafayette instructors to discuss teaching. To join, you will need to send a request and complete a membership question ("What is your Laf Dept Affiliation?"), then an admin will add you. Admins include Bianca Falbo, Associate Professor/Director, FYS/Assistant Head, English; Robin Rinehart, Professor of Religious Studies; Lauren Myers, Associate Professor of Psychology.

Instagram

- [@LafayetteCollege](https://www.instagram.com/LafayetteCollege)

Lafayette's main Instagram account.

LinkedIn

- [Lafayette College](https://www.linkedin.com/company/LafayetteCollege)

Lafayette College's LinkedIn account.

- [LVAIC New-Tenure-Track-Faculty](https://www.linkedin.com/company/LVAIC-New-Tenure-Track-Faculty)

LVAIC NTTF LinkedIn account. You must submit a request to join.

Twitter

- [@LafCol](https://twitter.com/LafCol)

Lafayette College's main Twitter account.

- [@CITLSLafCol](https://twitter.com/CITLSLafCol)

CITLS' Twitter account.

- [@LafLib](https://twitter.com/LafLib)

Lafayette College Library Twitter account.

Parking and Transportation at Lafayette

Please refer to the [Lafayette College Public Safety website](#) for access to any of the information below.

Parking

Locations of parking lots

Registering vehicles

Medical transport services

Transportation

Lafayette College Area Transportation (LCAT)

Lehigh and Northampton Transit Authority (LANta) - free with college ID

Public Transportation & Other Options

On-campus Dining and Shopping

On-campus Dining

There are a variety of dining options on campus:

Clay Ketcham Room - this dining hall is specifically for faculty and staff

Marquis Dining Hall

Upper Farinon Dining Hall

Lower Farinon Commons

Gilbert's Cafe

Skillman Coffee Shop

Simon's Deli

On-campus Shopping

Lafayette College Store

The college store sells a number of products including Lafayette gear and other items.

Additional Campus Amenities

[Lafayette College Early Learning Center](#)

328 McCartney Street, Easton, PA 18042

This is a childcare facility located on campus for Lafayette faculty, staff, and the local community. They offer childcare for infants, toddlers, preschoolers, and kindergarten prep, as well as summer camps for school-aged children.

[Recreation Center](#)

700 West Pierce Street, Easton, PA 18042

Recreation Services offers faculty, staff and students access to gym facilities and the swimming pool.

[Williams Center](#)

317 Hamilton Street, Easton, PA 18042

The Williams Center for the Arts has hosted the finest performers in classical and world music, jazz, dance, and theater. It also houses an art gallery, the music and art departments, College Theater productions, and the student-led Arts Society.

Information about the Easton Area

[About Easton](#)

This website provides helpful information on hotels, dining, shopping, things to do and transportation in the Easton area.

[Easton Main Street Initiative](#)

This website provides information about activities, shopping, and events in downtown Easton. There is also the option to sign-up for their newsletter.

Lafayette Acronyms

- [CITLS](#) - Center for the Integration of Teaching, Learning and Scholarship
- [CWP](#) - College Writing Program
- [FAMIS](#) - Facilities Asset Management Information System (the system that the College uses to place campus work orders online)
- [FYS](#) - First Year Seminar
- [ITS](#) – Information Technology Services
- [LRT](#)- Learning and Research Technologies
- [NCUR](#) - National Conference on Undergraduate Research
- [OCGE](#) - Oeschle Center for Global Education (not to be confused with Oeschle Hall)
- [PARDapedia](#) - Student-provided insider knowledge about Lafayette terminology, acronyms, and other useful information.
- [USG](#)- User Services Group
- [WA](#) - Writing Associates for the College Writing Program
- [Virtual EMS](#) - The College's online room reservation system.

Common Course of Study Attribute Codes

For more information visit [our webpage here](#).

- FYS - First Year Seminar
- H - Humanities Outcome
- SS - Social Science Outcome
- NS - Natural Science with lab Outcome
- Q - Quantitative Reasoning Outcome
- STSC - Science and Technology in a Social Context Outcome
- EPSL - Elementary Proficiency in a Second Language Outcome
- GM1 - Global and Multicultural 1 Outcome
- GM2 - Global and Multicultural 2 Outcome
- V - Values Outcome
- W - Writing Outcome

Who to Contact

Emergency Situation

Public Safety: 610-330-4444

Student Academic Concern

Contact Class Dean

Student Conduct/Plagiarism

Department Head/Program Chair

Student in Distress

[Counseling Center](#)

[One Pard](#)

Conference Travel

Dean of the Faculty

Benefits

[Human Resources](#)

[Technology Support](#)

ITS Help Desk at help@lafayette.edu or (610) 330-5501

Religious Holidays

RELIGIOUS HOLIDAYS 2021-2022

2021

ROSH HASHANAH	Tuesday, September 7 - Wednesday, September 8 (<i>observance begins at sundown the day before</i>)
YOM KIPPUR	Monday, September 13 (<i>Observance begins at sundown the day before</i>)

2022

GOOD FRIDAY	Friday, April 15
EASTER	Sunday, April 17
PASSOVER	Saturday, April 16 – Saturday, April 23 (<i>begins at sundown the day before</i>)
*RAMADAN	Sunday, April 2 – Monday, May 1 (<i>predicted date – observance begins at sundown the day before</i>)
*EID-AL-FITR	Tuesday, May 3 – Monday, May 9 (<i>predicted date – observance begins at sundown the day before</i>)
*EID-AL-ADHA	Sunday, July 10 – Wednesday, July 13 (<i>predicted date – observance begins at sundown the day before</i>)

*Muslim holidays depend on the sighting of the moon and can vary a day or two from the predicted dates.

NOTE: Dean's Excuses may be granted for religious holidays. The Faculty is asked, however, to be aware of the religious holidays and to accommodate students whenever possible. See policy on the Dean of Advising's website.

<https://advising.lafayette.edu/forms-policies/class-attendance/deans-excuse/>

Other Important Dates:

Thanksgiving – Thursday, November 25, 2021

Graduation – Saturday, May 21, 2022

Memorial Day – Monday, May 30, 2022

Campus Map

[Download the Campus Map Here](#)

